

Recruitment Pack | 2026



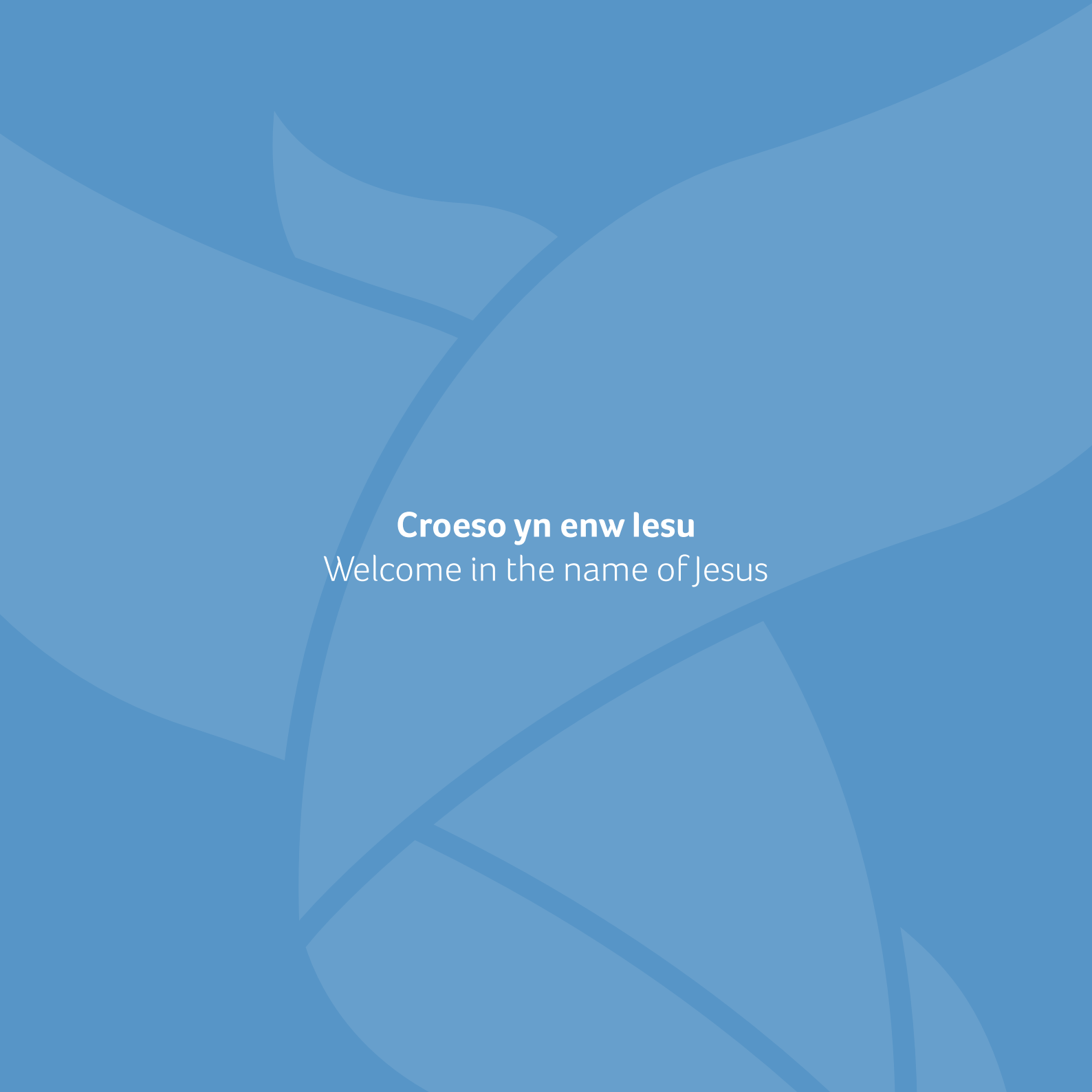
**Esgobaeth Llandaf
Diocese of Llandaff**

Mae Ffydd Yn Cyfrif | Faith Matters

Ministry Area Leader

Porthcawl and Kenfig Ministry Area





Croeso yn enw Iesu
Welcome in the name of Jesus



Croeso! Welcome!

I am so glad you are exploring this opportunity to lead the Porthcawl and Kenfig Ministry Area on the beautiful South Wales coast.

We are working hard to ensure that the Diocese of Llandaff is somewhere you can be sure to flourish in your ministry. Having re-organised ourselves into ministry areas and regional deaneries to encourage collaborative ministry and empower everyone in our congregations to reach out into our communities with the Good News of Jesus Christ, a third archdeaconry has just been created to ensure there is robust and effective oversight and pastoral care for you as you take on these significant responsibilities.

The Porthcawl and Kenfig Ministry Area has been recently re-organised and offers an exciting opportunity to lead and grow a new team with a focus on strengthening community and developing a shared vision.

The churches are eager to move forward and there is real potential for creative outreach and mission across the different communities. I am looking for a Ministry Area Leader who will take a strong lead on our four diocesan priorities of prayer, learning, loving service and outreach through inspiring worship, drawing people together, nurturing the faith of the congregations and enabling their loving service to the permanent residents of the Ministry Area and those who visit on holiday.

I hope you will find this profile helpful in discerning whether you feel called to apply.

Rt Rev'd M. K. R. Stallard
Bishop of Llandaff



Croeso / Welcome

Welcome to Porthcawl and Kenfig Ministry Area!

Photo by Marcus Woodbridge on Unsplash

Thank you for your interest in discerning a call to serve among us in the Diocese of Llandaff. These are hopeful, forward-looking days: our diocesan vision emphasises telling a joyful story, growing the Kingdom, and increasing our capacity for good through loving service.

Our Ministry Area brings together coastal, urban and semi-rural communities within Bridgend County Borough. We value the breadth of Anglican life – from

choral and traditional worship to contemporary and inter-generational services – and we work very deliberately as a team of clergy and laity, sharing responsibility and joy in ministry.

We are now seeking a Ministry Area Leader (MAL) as the first step in a refreshed clergy team. Once appointed, the MAL will play a key role in shaping and recruiting an additional priestly colleague for the Ministry Area.



Living Here

Porthcawl and the Ministry Area

Photo by Nick Russell on Unsplash

Photo by Marcus Woodbridge on Unsplash

Porthcawl is a vibrant seaside town with sandy beaches, a historic harbour, a popular promenade and easy access to both Cardiff and Swansea via the M4. It combines the feel of a traditional resort – ice-cream kiosks, amusements, coastal walks and festivals – with a strong year-round community.

There are excellent primary and secondary schools, good local shops and cafés, and a rich mix of clubs, choirs and sports (including golf and watersports). The town is busy in summer and beautifully peaceful on winter days, with sunsets over the Bristol Channel and the Gower on the horizon. Housing is varied, from traditional terraces to modern estates, and our wider Ministry Area includes friendly villages and growing communities with a strong sense of belonging.

This is a genuinely lovely place to live, with all the benefits of coastal life and the convenience of being close to major transport links and cities.



Photo by Lisa Baker on Unsplash



Our Ministry Area (at a Glance)

- One Ministry Area serving Porthcawl, Pyle, Kenfig Hill, Nottage, Newton, Mawdlam and Trecco Bay within Bridgend County Borough.

- Mixed demography: long-established neighbourhoods, growing estates and a vibrant seaside town.

- A strong Welsh cultural identity, with openness to worship and ministry in both Welsh and English.

- Worshipping life across the spectrum: choral/traditional, family-friendly and contemporary services.

- Established links with schools, uniformed organisations and a wide range of community groups.

- Partnerships with civic bodies, charities and local businesses; a rich rhythm of seasonal festivals and town/village events.



The Role of the Ministry Area Leader (MAL)

We are praying for a collaborative, enabling priest who will:

Shape vision & culture

- Steward and develop a clear, hopeful plan for growth in worship, discipleship and service.
- Nurture a healthy, prayer-centred culture where prayer and the sacraments undergird all we do.
- Hold together traditional and contemporary expressions of worship with generosity and grace.

Lead and develop the team

- Encourage, support and develop clergy, Readers and lay leaders across the Ministry Area.
- Identify and grow gifts; foster vocations and create space for new ministries to emerge.
- Model a learning culture, committed to ongoing formation and Ministerial Development Review.
- Arrange and chair regular dynamic Ministry Area team meetings (clergy, lay leaders and key volunteers) with a clear focus and positive outcomes.
- Foster a culture of wellbeing and mutual support, signposting colleagues to diocesan and external support where appropriate.
- Contribute to the appointment and induction of future clergy and lay staff within the Ministry Area (including the appointment of a priest to a current vacancy within the team).

Oversee worship, mission & pastoral care

- Ensure good co-ordination of Sunday and weekday worship across all churches.
- Support creative, accessible worship for all ages, alongside reverent traditional patterns.
- Oversee pastoral care so that people in all our communities experience a visible, compassionate Church at key moments in their lives.

Strengthen operations & governance

- Work closely with the Ministry Area Council (MAC), Wardens and Lay Chair to ensure that governance, safeguarding, finance and communications serve the mission of the churches.
- Help the MAC function as a dynamic body for strategy, accountability and action.

Partner widely

- Build and sustain strong partnerships with schools, uniformed organisations, civic leaders, charities and local groups.
- Represent the Church confidently in public life, including civic services and community events.



Our Church Communities



All Saints', Porthcawl

A lively coastal-town church drawing people from across Porthcawl, with seasonal visitors boosting festival congregations. Worship is Eucharistic and choir-led, with civic services and concerts throughout the year. The church and halls are used for community events, courses and music. There is significant potential to expand work with families, develop music further and grow town-centre chaplaincy.



St David, Nottage

A modern village church and hall complex serving a close-knit community. Sunday worship is reverent and welcoming, with strong seasonal patterns. Coffee mornings, music and craft events and heritage activities build deep village connections. The building is well-suited to contemplative prayer, music and small-group gatherings.



St James, Pyle

A smaller church community with a gentle, prayerful atmosphere. Services are simple and accessible, with scope for reflective mid-week worship and nurture courses. The flexible interior and adjacent hall lend themselves to quiet days, discipleship groups and larger community activities.



St John the Baptist, Newton (Porthcawl)

A medieval church in historic Newton, attracting visitors and locals alike. It has a steady pattern of Sunday services, including evensong and festival worship. Its heritage, churchyard and nearby school room offer opportunities for pilgrim trails, visitor welcome and gentle introduction-to-faith courses.



St Mary Magdalene, Mawdlam

A friendly church serving an expanding community, including new housing. Regular Eucharistic and all-age worship is complemented by strong community trust. There is real scope to grow school links, small groups and uniformed organisation connections.



St Mary, Trecco (Seasonal Mission Church)

Our seaside chapel at Trecco Bay serves holidaymakers and local residents, with high footfall in peak seasons. Simple, accessible worship (especially Christmas carol services) offers a warm welcome and clear signposting to our churches year-round. With the park, we are modernising and renovating the building to support family activities, light chaplaincy and “serve the beach” style initiatives.



St Theodore, Kenfig Hill

A welcoming village-centre church serving Kenfig Hill and Cefn Cribwr. Confident traditional liturgy sits alongside family-friendly gatherings. Theo’s community charity shop provides daily footfall, friendship and income for local mission, and the refurbished multi-use church building hosts groups, socials and courses. There is strong potential to deepen discipleship pathways and strengthen weekday presence.

Appointments are to the whole Ministry Area. While clergy will have particular pastoral responsibilities, we expect collaborative ministry across all churches, with time and energy shared fairly and mission resourced where opportunities are strongest.



Vision, Values & Priorities

- Growing Together in Christ / Tyfu ynghyd yng Nghrist



Our values (how we work):

- **Prayerful** – rooted in Scripture and the sacraments; expectant for the Spirit's leading.
- **Welcoming** – warm hospitality; accessible worship; clear next steps for newcomers.
- **Collaborative** – clergy and laity serving shoulder to shoulder; empowering others.
- **Compassionate** – practical love for neighbours; partnerships for the common good.
- **Hopeful** – celebrating signs of growth; learning from what goes well and what doesn't.

Our current priorities:

- Worship that is reverent, accessible and beautiful, strengthening Sunday patterns and key festivals, and developing all-age provision.
- Children, families and young people – clear pathways (welcome > belong > explore > serve).
- Everyday discipleship – small groups, prayer practices, enquirers' and confirmation courses.
- Pastoral care – a visible, compassionate presence at life events and in everyday visiting.
- Community engagement – community meals/ breakfasts, warm spaces, befriending and signposting, including partnerships around debt and cost-of-living support.
- Healthy operations – governance, safeguarding, finance and communications that enable rather than hinder mission.



What Ministry Looks Like Here (Examples)

- Community hospitality: weekly/regular community breakfasts and pantries; warm-space initiatives; befriending and signposting.
- Children & youth: music and creative arts, family services, school partnerships and festival-themed events.
- Seasonal compassion: Christmas hampers, winter warmers, and Easter and Harvest outreach with local partners.
- Town/village presence: pop-up prayer spaces; remembrance and civic services; chaplaincy-style engagement at local events and in the town centre.
- Open-church welcome: heritage/open weekends; quiet/prayer spaces; simple pilgrim trails and visitor resources.
- Charity retail & fundraising: volunteer-led projects (e.g. Theo's community shop) that build community and support mission.
- Digital & communications: regular pew sheets/e-news, clear signage and invitations, and appropriate use of livestreaming or recorded reflections.
- Encounter: our fortnightly fresh expression of worship in a relaxed style, blending contemporary music and engaging preaching – an inviting entry point for those exploring faith.



The Person We're Praying For

You will be:

- A person of prayer with a deep love for God and for people.
- A warm, clear communicator of the gospel, comfortable with both traditional liturgy and modern worship.
- Naturally collaborative – a team-builder who empowers others and enjoys developing volunteers and colleagues.
- Organised and resilient, able to plan, delegate and follow through.
- Committed to safeguarding, good governance and healthy team culture.
- Respectful of Welsh language and culture, either a Welsh-speaker or willing to learn.
- Open to community engagement and willing to explore the opportunities offered by digital communications.

You will have experience of:

- Setting vision and building alignment in a team, ideally in a multi-church context.
- Co-ordinating worship and pastoral care across different contexts.
- Leading worship and preaching across a range of liturgical styles.
- Working fruitfully with schools and community partners.
- Chairing or serving on trustee bodies (or equivalent), with a good grasp of finance and risk.
- Mentoring and encouraging clergy and lay leaders.

We do not expect you to “tick every box”. If you recognise yourself in most of this profile and can grow into the rest, we would love to hear from you. We value prayerful character as much as previous experience: bring your heart and potential – we will help you grow.



Team, Governance & Support

You will be joining:

- **Clergy:**
 - Priest in the Ministry Area — The Revd Dr Duncan Walker (currently with pastoral responsibility for St James and St Mary Magdalene)
 - There is a vacancy for a further Priest in the Ministry Area
- **Lay leadership:**
 - Lay Chair (MAC) — this post is currently vacant (Acting Lay Chair: David-Lloyd Jones)
 - Ministry Area Wardens — Gareth Baker & David-Lloyd Jones
 - Treasurer — Dr Paul Smart
 - Clerk to the Trustees — The Revd Colin Amos
 - Safeguarding Officer — Dave Xerri
- **Licensed & volunteer ministries:**
 - Licensed Lay Ministers/Readers, Worship Leaders, Eucharistic Ministers and Pastoral Visitors.
 - Children & Families volunteers and music teams supporting inter-generational worship and mission.

What we have to offer you:

- A warm welcome to our church communities and our prayerful support.
- A Ministry Area Council and Wardens committed to mission and good stewardship.
- A culture of safeguarding, with training and support.
- Encouragement for CMD, retreats, spiritual direction and peer support, including regular meetings with other Ministry Area Leaders and one-to-one support from the Archdeacon.
- Protected weekly rest day and support for healthy patterns of work.
- Expenses reimbursed in line with Church in Wales practice, with administrative and volunteer support as available.
- A comfortable five-bedroomed vicarage in the centre of Porthcawl.

A Final Word

If your heart lifts at the thought of serving a broad, welcoming Anglican family – holding together the best of the old and the best of the new – then we would be delighted to hear from you.

Come and help us grow together in Christ in this beautiful part of South Wales.

Our Diocese

Irish monks first established the Christian faith in Morgannwg during the 5th and 6th centuries. St Cadoc established the monastery at Llancarfan and ruled the area as Abbot-King. St. Illtud established a school of world renown at Llantwit Major where he trained St. David and St Patrick. St. Dyfrig became the first bishop of the area, followed by the great St. Teilo. However, it was St Euddogwy, the third bishop, who finally settled at Llandaff in the 6th century.

Today we are the most populous of six dioceses in the Church of Wales, with over one million inhabitants, covering much of South Wales, including the urban centres of Cardiff and Barry in the South East, the Heritage Coast to the South, the South Wales Valleys in the North and the post-industrial regions of Neath and Port Talbot in the West. The diocese is a family with over one hundred clerics and more than two hundred churches spread across around twenty nine Ministry Areas.



1 Theological Institute



29 Ministry Areas



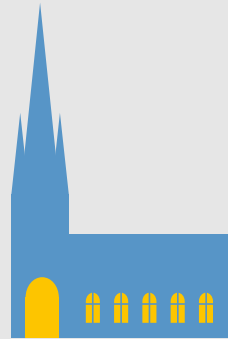
130 serving clergy



33 Licensed Lay Ministers



207 Churches



1 Cathedral



1 Eco-Diocese



6 Deaneries



More than **6000** regular Church in Wales worshippers



3 Church in Wales High Schools



22 Church in Wales Primary Schools



1 Resource Church



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