



**Esgobaeth Llandaf  
Diocese of Llandaff**

Mae Ffydd Yn Cyfrif | Faith Matters

# Cronfa Cymuned Common Fund



<https://llandaff.churchinwales.org.uk/en/ministry-area-support/finance/financialresources/>



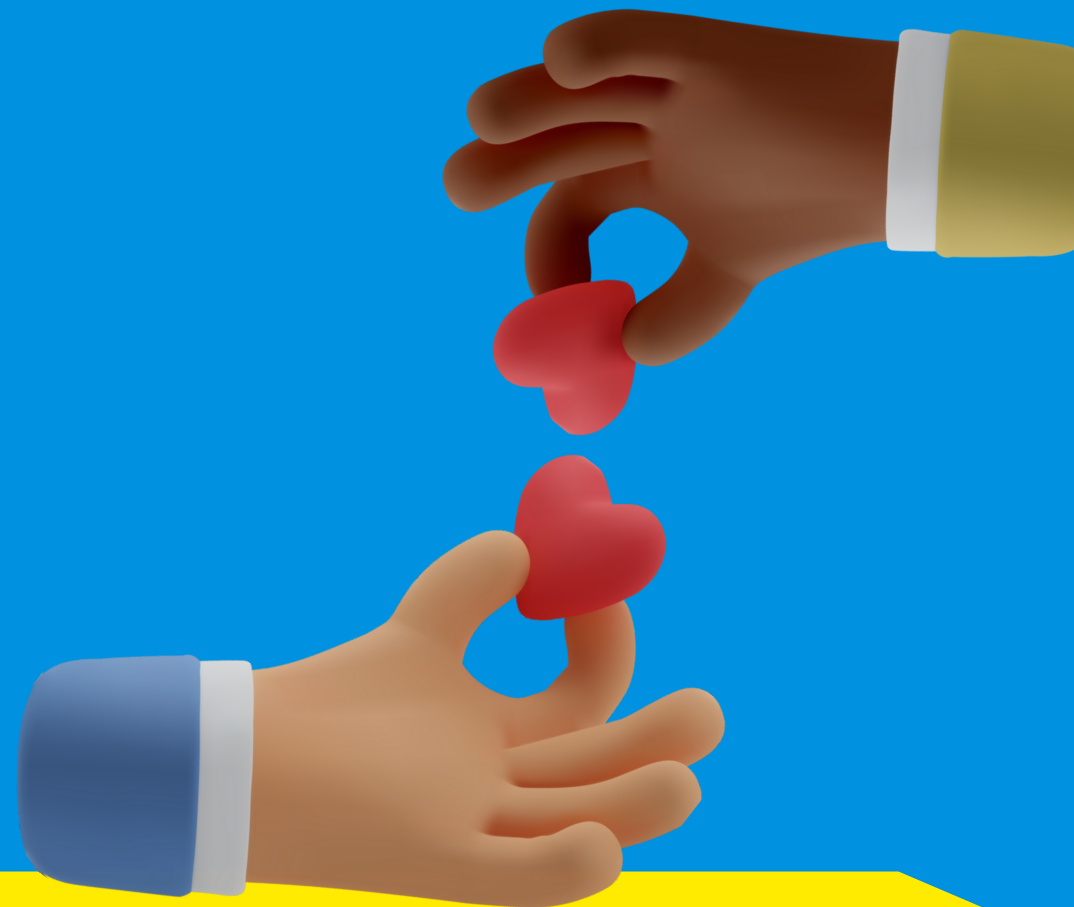
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If you have any questions about the  
Cronfa Cymuned, or this document,  
please contact the Diocesan Secretary

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# A journey to generosity

Giving is a spiritual discipline, through which we can allow the Holy Spirit to unlock the fruit of the spirit in our lives. One of the spiritual disciplines is giving, where we can be generous in the giving of our time, of our talents, and our treasure. In all of these we follow God in His generosity, and as we learn to be generous, we strengthen our spirituality, mature our Christian faith and deepen our relationship with God.

The finances of the Diocese are organised so that Ministry Areas pay into the common fund, which then pays the clergy their stipends, housing and support. This arrangement only works when the generous giving of some covers the financial challenges of others.

## How does the new system work?

Cronfa Cymuned is the new name for Fairer Share.

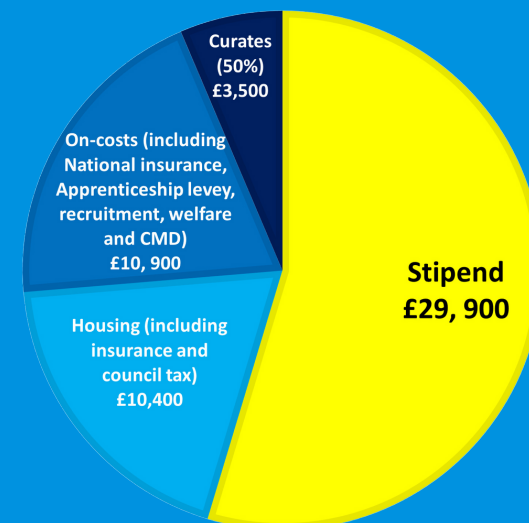
Each Ministry Area Council (MAC) must consider how to contribute to the cost of ministry throughout the Diocese. Each MA is told the average costs per MA of keeping ministry area clergy, and its share of other costs in the MA and across the diocese. The MAC then makes an offer based on its knowledge of its own finances and diocesan finances. The offer should reflect the MA's ability to give as well as how much it costs to run.

We hope that Ministry Areas will be confident and able to pledge above and beyond this standard cost, in order to support each other. However we recognise that some MAs will not feel able to give this full amount for good reasons. Better off MAs will therefore need to give generously and sacrificially as we support one another in ministry.

Cronfa Cymuned, the new Common Fund, will cover the cost of ministry areas, including all the costs of clergy and half the costs of curates across the diocese.

Cronfa Cymuned does not cover the cost of Archdeacons, DBF staff, or the remaining half of curacy costs, as these are covered by the Diocesan Board of Finance and the Church in Wales

### Expected Clergy Cost 2025



### 2025 Provisional Budget

