

ESGOBAETH LLANDAF
LLE MAE FFYDD
YN CYFRIF



DIOCESE OF LLANDAFF
WHERE FAITH
MATTERS

Role Profile: Ministry Area Leader

Ministry Area Leaders (MAL), as priests in the Church in Wales, are called to be faithful to the Charge laid upon them at their Ordination. They are also subject to the agreed Clergy Terms of Service.

The MAL may be drawn from among the incumbent clergy of the MA or be a new cleric to the MA appointed as MAL and will be licensed by the Bishop as Priest in Charge.

The MAL will have relationships with the Diocese, with clerical colleagues, with MA lay colleagues, the Lay Chair and Ministry Area Council (MAC).

Relationships

- **With the Diocese**
 - ◆ To work with the Diocese and lead their Ministry Area (MA) in the local contextualisation and implementation of the diocesan Vision strategy
 - ◆ To participate in the diocesan leadership development programme alongside Area Deans and the SLT
 - ◆ To carry out, in line with current diocesan policy, MDR with clerical colleagues
 - ◆ To cooperate with the diocese in MA Reviews
 - ◆ To be involved in the appointment of the Lay Chair and other licensed ministers in the MA
- **With clerical colleagues**
 - ◆ *As primus inter pares* among the incumbent clergy to lead the ministry team (both lay and ordained) in a manner such that there is mutual respect among members, and that the ministerial and leadership skills of all members are encouraged to develop and flourish
 - ◆ Ensure that the worship and pastoral practice of the MA honours an appropriate diversity among clergy and congregations
- **With Ministry Area colleagues**
 - ◆ To develop with lay and clergy colleagues, strategies for mission, ministry, outreach and evangelistic growth, and so create opportunities for individuals of all ages to discover God's love for them and choose to become followers of Jesus Christ

- ◆ To be responsible for ensuring that all forms of licensed or commissioned ministry that operate within the MA are supported and effective
 - ◆ To have line manager responsibility for Associate Clergy and licensed lay workers, and to draw up working agreements with them
- **With the support of the Lay Chair (LC)**
 - ◆ To view the MAC as essential to the life of the MA and to seek, in co-operation with its members, to make it a dynamic and effective structure for strategy, accountability and action
 - ◆ To ensure the Ministry Area Council (MAC) operates in accordance with the requirements of the Church in Wales and the Charity Commission