

YOUTH PASTOR JOB DESCRIPTION

Job Title: Youth Pastor

Role: Coordinate and deliver Christian teaching and support for young people aged 11-18

Employed by: The PCC of the Parish of St Mark's Gabalfa and St Philip's Tremorfa 206 North Road, Gabalfa, Cardiff, CF14 3BL ("St Mark's Church").

Responsible to: the Vicar with day to day support from lay mentor

Workbase: St Mark's Church.

Work area: Parish of Gabalfa, (St Mark's, St Philip's, Heath Park), the homes of church family members and local schools.

Hours of work: part-time (20 hrs per week). The hours may include Sundays and some evenings, and flexible work is essential depending on activities in the calendar.

Annual Leave: 5.6 weeks per year, inclusive of public holidays, (with a maximum of 5 Sundays), to be taken in negotiation with Vicar.

Salary: £25,000-£28,000 pro rata depending on current experience. St Mark's operates a pension scheme for staff

Closing Date: Oct 20th 2023

Background

St Mark's Gabalfa is an evangelical Anglican church located two miles north of Cardiff city centre with a rich heritage of classic evangelical ministry and mission. St Philip's Tremorfa are part of the parish, and a congregation worships at Heath Park. Our vision is for Jesus to be everything in our teaching, lives, ministry and mission across the parish and wider city. We are committed to honouring Jesus as Lord of all and walking in his ways through personal and corporate commitment to Bible teaching, prayer, evangelism and our shared church family life.

Church attendance is growing with 180 currently attending weekly services across the three sites. 25 to 30 children (0-18) attend children's activities each week at St Mark's, and 6-10 attend at St Philip's)

Duties and Responsibilities

- Be a member of the staff team at St Mark's Church, regularly worshipping at St Mark's, with an ability to work flexibly.
- Plan, organise and lead/facilitate teaching for young people aged 11-18 on Sunday and mid-week.
- Attend St Philip's Sunday afternoon services flexibly as required to support young people.
- Support and plan, organise and lead/facilitate intermittent special events such as annual February, Holiday Bible Club; 'Christmas Extravaganza'.
- Be available to network with all activities for the age range, making and following up contacts with families.
- Develop connections with local secondary schools, perhaps for running school assemblies or other similar events

- Contribute to leading a monthly ‘All Age worship’ service as part of the staff team.
- Work closely with the children and families pastor.
- With clergy - seek out, supervise, train, and support volunteers to work with young people.
- Provide pastoral care for young people and their families when needed.
- Work with other church leaders in ensuring the implementation of the Church in Wales and parish guidelines on the Care and Protection of Children.
- Produce regular reports/updates to Vicar / PCC.
- To undertake such other duties as may be reasonably required from time to time by the licensed clergy.
- Employment subject to satisfactory DBS checks. Safeguarding training and adherence to Church in Wales safeguarding policy

Note: The post is suitable for someone undertaking part-time training in church work alongside this work

Person Specification

1. Qualifications, Skills and Experience

Essential	Desirable
Experience in working with children or young people	A professional teaching qualification
Safeguarding training (module A of Church in Wales Safeguarding Awareness) prior to commencing employment Church in Wales Safeguarding Awareness Module A - The Church in Wales-	Further safeguarding training
Christian, with bible-based theology, committed to growing in their own faith	
Ability to teach young people biblical truths and ethical values	
Good pastoral / outreach skills	Ability to nurture young Christians in their spiritual growth
Good communication skills with adults and children during day to day work.	Confidence to speak to groups of people at specific events (e.g. meetings with parents / PCC).
Good interpersonal skills, with adults and children/young people	Experience of working in a team
Able to attract, develop and encourage new and existing volunteers to assist in the work.	
Ability to manage routine administration work as well as to planning routine workload	IT skills
Resident in UK for at least the past 2 years	Worked in UK for 2 years or more
	Clean driver’s licence and access to a car

2. Personal Qualities

Essential	Desirable
Enthusiastic and passionate about working with young people	Awareness of cultural issues influencing the lives of young people
Energetic self-starter with confidence to initiate events / programmes and networks.	
Flexibility around time, work patterns and approaches	
Resilient, friendly and approachable with a sense of humour	Special interests or skills e.g. music, drama, craft or sports.

For further information or to arrange a visit to the church contact the parish office:

Email: office@stmarks-cardiff.co.uk

Tel: 02920 619211

To apply, follow this link: [Youth Pastor application](#)

For additional information, why not read our [supplementary information pack](#) to give you a taste of all you can look forward to if you join our team as we seek to glorify Jesus together!

Aug 2023